



## Purpose of the child safety & wellbeing policy

At SEDA College, student safety is our top priority. We have rules in place to protect all students from harm. This applies to everyone in the College, including teachers, coaches, and staff.

## Statement of commitment to child safety & wellbeing

Every staff member at the College promises to put students first. Our aim is to create a secure environment where students can enjoy their time without safety concerns. We especially focus on supporting students who might need extra help, like Indigenous students, those from diverse cultures and backgrounds, students with disabilities, those in the LGBTIQA+ community, and others who might be vulnerable.

## Student empowerment

We help students know their rights, like staying safe and being heard. We know that making friends is important for safety and belonging. Teachers encourage students to share their feelings and concerns and speak up about important things.



## Diversity and equity

We include and respect students from all backgrounds. We help those who need support and care for those who might be vulnerable.

We listen to our students by asking for their opinions through surveys and discussions. This helps us make decisions about school rules, class activities, uniforms, and leadership chances.



## Our school staff & volunteers

We hire and train staff to keep students safe. We check their background before they work here, and all staff and volunteers must have the right checks to be with children.

## Staff knowledge skills & awareness

We train our staff and volunteers to protect students.

They learn to spot signs of harm, how to help if a student talks about being hurt, making a safe and friendly space, and dealing with racism.

## Safe physical & online environments

We make sure students are safe and happy, whether they're in person or online. We respect their privacy and how they learn. We follow rules for good behavior online and offline. We teach students about online safety and keep the school safe and welcoming..



## Complaints

If students, parents or anyone in the community has a problem, we want to know.

We promise to handle complaints fairly and fast to keep students safe.

If a student has an issue, they can find our Complaints Policy on MySEDA or our website.

## Regular review of our child safe policies & procedures

We update our rules and how we do things often to make them better.

We care about what students and families think. If there are problems, we talk about them in staff meetings to find solutions and improve.

*The full version of this policy is available on MySEDA or the College website.*

