

# STRATEGIC PLAN 2025-2029

Our Vision:

To be the leading provider of applied learning in Victoria for Senior Secondary Students.

Our Values:

Growth, Resilience, Empathy, Accountability, Teamwork

# **Our Commitment:**

We are committed to fostering a safe, inclusive and diverse learning environment that celebrates the unique backgrounds, perspectives, and talents of all our students, staff, and community members.

## STRATEGIC PRIORITIES >>

# **Our Students**

To provide a quality educational experience in a supportive learning environment, that provides opportunities and develops skills that empower all students to make the transition into further study or employment.

### We will

- Enhance student learning outcomes through development of industry-based curriculum, inclusive practices and high-quality teaching.
- Empower student pathways by emphasising student support, successful transitions and community engagement.
- Foster positive and effective communication with parents while ensuring their satisfaction with the SEDA College program.
- Create an environment which is supportive and equitable allowing students to feel valued, celebrated, respected and empowered to achieve their full potential.
- Reinforce student wellbeing and inclusion by fostering a supportive and inclusive environment that prioritises individual student wellbeing, in all learning environments.

# Our People

To provide an enjoyable and supportive work environment in which we expect the best of ourselves and our colleagues, where our people are valued, developed, engaged, empowered, and have a healthy work-life balance.

### We will

- · Attract, select, and retain exceptional staff.
- Cultivate a supportive and flexible work environment that promotes staff satisfaction and overall wellbeing.
- Enrich individual development, foster a sense of community, and provide targeted professional development opportunities.
- Promote a workplace where inclusion is standard practice and diversity is embraced.

# Our Organisation

To ensure the College is a reputable and responsible organisation managing and mitigating risks through good governance, a strong financial position, and informed decision making which contributes to improving the lives of the people we affect both now and into the future.

### We will

- Ensure that the governance practices of the College instils a strong sense of trust and ensure the culture and values meet and guide the expectations of all stakeholders.
- Fortify our financial position and elevate operational excellence.
- Position the College to be the top choice for prospective students by enhancing brand visibility, fostering community connections and formulating a strong coherent marketing strategy.
- Embed a culture of responsible sustainable practice in order to preserve, protect and regenerate our environment for the benefit of current and future generations.
- Strengthen our reputation by fostering key relationships and expanding industry networks ensuring high stakeholder engagement and satisfaction.